

HC/85/08

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To: All Health Branches

2 July 2008

Dear Colleague,

STAFF COUNCIL AGREES TO UPLIFT MILEAGE RATES

It was agreed at the Staff Council meeting on 1st July 2008 to increase the rates of allowances by 10% in Annex L in the NHS Terms & Conditions Handbook, as set out below.

UNISON and other unions had asked for an immediate uplift of 5 pence per mile on all rates, pending the completion of the mileage allowance review. The management side had initially refused to offer any increase at all but negotiations have now resulted in a 10% increase. This consolidates the increase issued as guidance in January to increase the two lowest regular user rates by 10% (but not on other rates), which was not implemented by all organisations.

These increases now constitute a collective agreement and a pay circular will be issued along with amended pages of the Handbook. This will be a permanent uplift of Annex L of the Handbook with effect from 1st July 2008 and will continue until a new scheme of mileage allowances is agreed. The review should be completed by the end of 2008 and branches will be consulted on any proposal before it is agreed.

Regular user allowance - cars

Engine capacity up to 1000cc and up to 9000 miles per year:- increase from 27.0 pence per mile in the Handbook now, to **29.7 pence**.

Engine capacity up to 1000cc and over 9000 miles per year:- increase from 16.2 pence per mile in the Handbook now, to **17.8 pence**.

Engine capacity 1001 to 1500cc and up to 9000 miles per year:- increase from 33.5 pence per mile in the Handbook now, to **36.9 pence**.

Engine capacity 1001cc to 1500cc and over 9000 miles per year:- increase from 18.3 pence per mile in the Handbook now, to **20.1 pence**.

Engine capacity over 1500cc and up to 9000 miles per year:- increase from 40.0 pence per mile in the Handbook now, to **44 pence**.

Engine capacity over 1500cc and over 9000 miles per year:- increase from 20.5 pence per mile in the Handbook now, to **22.6 pence**.

Standard rates – cars

Engine capacity up to 1000cc and up to 3,500 miles per year:- increase from 34.0 pence per mile in the Handbook now, to **37.4 pence**.

Engine capacity up to 1000cc and over 3,500 miles per year:- increase from 16.2 pence per mile in the Handbook now, to **17.8 pence**.

Engine capacity 1001 to 1500cc and up to 3,500 miles per year:- increase from 43.0 pence per mile in the Handbook now, to **47.3 pence**.

Engine capacity 1001cc to 1500cc and over 3,500 miles per year:- increase from 18.3 pence per mile in the Handbook now, to **20.1 pence**.

Engine capacity over 1500cc and up to 3,500 miles per year:- increase from 53.0 pence per mile in the Handbook now, to **58.3 pence**.

Engine capacity over 1500cc and over 3,500 miles per year:- increase from 20.5 pence per mile in the Handbook now, to **22.6 pence**.

Public transport rate

From 23 pence per mile in the Handbook now to **24 pence** per mile.

Passenger rate

From 2 pence per mile for each passenger in the Handbook now to **5 pence** per mile for each passenger.

Pedal cycles

The minimum rate of allowance in the Handbook from 6.2 pence per mile to **10 pence** per mile.

The Staff Council also agreed to ask all employers to review, in partnership, the fuel reimbursement rates paid for Lease Cars in accordance with Annexe M of the Handbook

Yours sincerely,

Mike Jackson

Mike Jackson
Senior National Officer Health