



Trust Headquarters

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9 October 2008

Ian Hopkins
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Dear Ian

Foundation Trust

Thank you for your letter dated 3rd October re Foundation Trust. I am pleased to see that your Branch Executives have taken up my offer to be involved in the Foundation Trust working groups with the aim of representing the views and aspirations of our staff.

You have asked two specific questions within your letter. The first is that the Trust makes clear its intentions regarding the future of both present staff and future employees.

I wish to confirm to you that I have no intention to move away from A4C terms and conditions of employment, however where the Trust can offer an improvement to these terms and conditions we will be seeking to do so through a local agreement.

I would also like to confirm that it is not our intention to move away from national bargaining in regard to pay.

The Trust management has (prior to and since its inception in 2006) enjoyed an excellent working relationship with its staff-side organisations. Our eagerness to have staff-side involved in Foundation Trust working groups and the inclusion of staff-side in many of the Trust actions demonstrates this commitment.

I look forward to continuing a good working relationship with you and your colleagues.

Yours sincerely

Ken Wenman
Chief Executive